

# Leadership & life skills development: care theory to curriculum

Amanda Moll, Ph.D.

Sr. Advisor for Adolescent Programing

CARE USA















## Theory to Concept





There's something to leadership development



**Girl Scouts YWCA UNESCO WB USAID Development partners** 



**Academic Journals Books** Development publications





Conceptual Definition



FROM THE AMERICAN PEOPLE







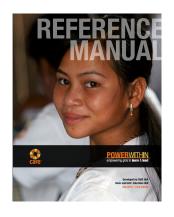




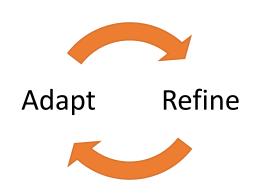


## Conceptual Design



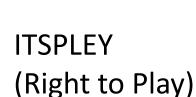








Power to Lead Alliance (GDA)







Other Donors











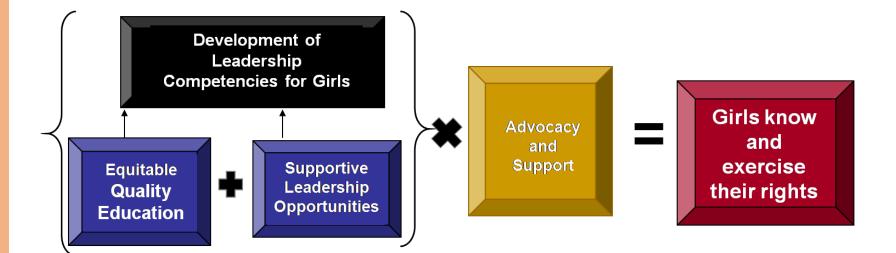




## Leadership Foundations

#### 5 Leadership **Competencies**

- Voice
- Decision Making
- Self- confidence
- Organization
- Vision















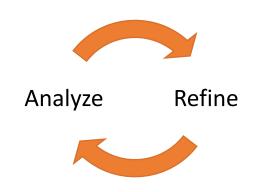


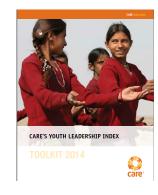
#### What to do about Measurement?



Quant:

Girls' Leadership Index





Qual: Context-specific

**Activity-based** 



Youth Leadership Index















## What is the evidence telling us?











**Numeracy** 

Literacy

Stay in school

**Transition** 









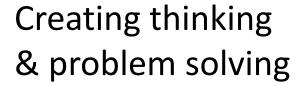














Helping peers



Volunteering in & out of class









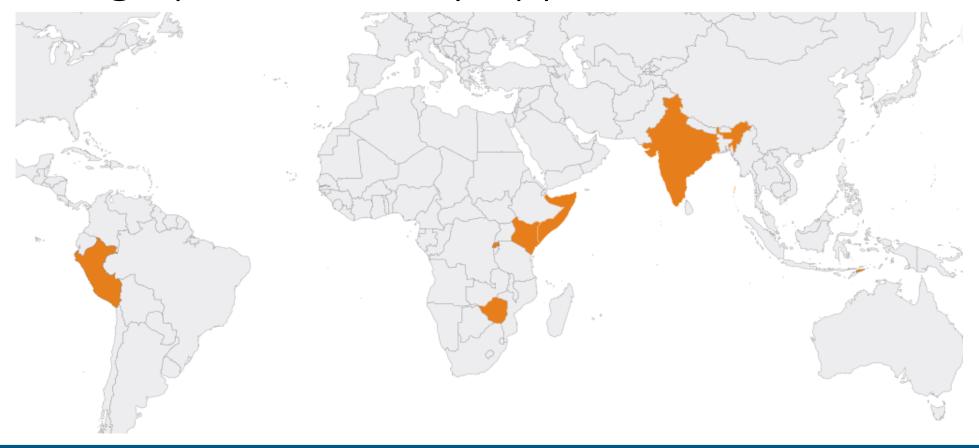






## Scaling up in nationally-approved curricula



















#### Lessons

care

- Identify how partnerships can look different at various stages
- Define "partnership"; is it a sub-grant or a dual-contributing partner?
- Clarify expectations and groundings
- Acknowledge tensions inherent from different worldviews & translations
- Understand the nonlinearity of sustainable processes
- Documentation and measurement are key; know your audience and define "translation for what"











