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A Systems Model of Innovation Processes in University STEM Education

Research Question:

We determined to explore how knowledge generated by scientific research finds its way to practical use in education. We proposed an exploratory project to the National Science Foundation (NSF) and they graciously provided support [Grant No. 0352239; John Cherniavsky, Program Manager].

Background:

David Roessner and Alan Porter, the PI's, are not educational researchers. Rather, we share complementary interests in studying how research and development result in innovation in products and services.

Theoretical framework:

Our conceptual framework develops from decades of study of innovation processes. We ask: what works well to take scientific and engineering findings on through to useful applications? Our premise was that analogous reasoning from the industrial R&D arena to education might offer some fresh perspectives. In particular, we drew upon the notion of a "technology delivery system" propounded by Wenk and Kuehn. This suggests that one think in terms of internal and external forces and factors that affect the prospects of successful innovation taking place. Internally, what is required to take a new idea or invention forward to meet with a marketplace of welcoming customers? In general, one needs adequate organization, management, intellectual and financial resources, and key capabilities. If one's organization doesn't have all of these, then partnering with others is needed. Externally, one must address whether a supportive infrastructure is in place, what competitors have to offer, and ways in which environmental components will help or hinder the innovation.

We developed a conceptual model of research knowledge utilization. This pointed to five major elements: A) a given research community, B) other researchers, C) technical users, D) non-technical users, and E) research-driven outcomes. We then particularized this to the educational arena.

Methodology:

We conducted extensive "research profiling" to capture thousands of articles addressing research knowledge utilization in education. We searched on a range of terms, including evidence-based practice, knowledge utilization, and research utilization. We searched and downloaded research abstracts from databases, including ERIC, Web of Knowledge, INSPEC, EI Compendex, MEDLINE, and ABI. We consolidated results to understand "RKU" (Research Knowledge Utilization) studies over time, research emphases, and lessons learned. This helped us sharpen the scope of our study to key science, technology, engineering, and math education (STEM), particularly at research universities.

The centerpiece of this article is a conceptual model of research knowledge transfer in support of STEM teaching in higher education. The article juxtaposes research universities from primarily undergraduate and other institutions. This systems model emphasizes that STEM teaching and learning are complex, multiply influenced processes. The model distinguishes 7 tiers that warrant consideration by university administrators, teachers, and students:

- Research – distinguishing disciplinary science, disciplinary pedagogy, and general pedagogy (from experiential knowledge) – as potential sources of new knowledge that could promote STEM innovations
- Mediators – a range of players and support structures impinging on research knowledge transfer
- Teachers – playing a central role in STEM innovation, with attendant factors (motivation, knowledge, opportunities, and teaching performance)
- Settings – contextual factors affecting STEM, including classroom and non-classroom, institutional and disciplinary climates
- Learners – characteristics and motivations
- Performance – multiply determined, with both immediate and long-term elements
- Assessment – of learning, with feedback to players in the system

Results:

Comparing research knowledge utilization (RKU) for STEM education at research universities with RKU for industrial innovation spotlights a glaring difference. The key “innovators” in industry, who are striving to develop new products or services, work within incentive structures that strongly motivate them to find and use research knowledge. The would-be innovators in STEM education (teaching faculty) face a totally different situation. Their primary motivators are to generate research, not to improve teaching (i.e., to innovate in STEM education, whether drawing upon research or other knowledge resources). The “dual roles” of faculty has dire consequences for STEM innovation, given the priority placed on the other role – research.

Implications:

Contrasting STEM innovation vs. industrial innovation paints research university educational change prospects darkly. Attempts to improve STEM innovation need to think systematically. Single-factor solutions are almost guaranteed to fail. Besides the disincentives for the would-be innovators (teaching faculty), there is a notable lack of “pull” for improved STEM learning. However, there are signs of interest in effecting institutional change. The Boyer Commission on Educating Undergraduates in the Research University, and follow-on’s hold promise. NSF’s introduction of Criterion II requirements on research proposals – to address impacts of the research, including effects on teaching – could exert profound influence, because the Federal Government’s dramatic increase in provision of academic research support has strongly stimulated the research universities’ emphasis on research. Coordinated policy actions at the national level would have the best chances of altering incentive structures to foster STEM innovation.

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