**Dr. Kelly Mack**

Dr. Mack will focus on the societal pressures that disproportionately impact women of color (wealth gap, health disparities, etc.). How does this play out in the academy? Why is there a need for urgency?

**Reflection questions:**

How can each of us as individuals deal with or minimize the negative impacts of these societal pressures in our lives?

How can we identify allies?

How can our academic departments and/or institutions assist?

As a department head, dean or provost, how can I address these issues?

How can our national disciplinary associations address these concerns?